



**Employment Application**

NAME \_\_\_\_\_ SOC. SEC. NO. \_\_\_\_\_

ADDRESS \_\_\_\_\_

TELEPHONE(\_\_\_\_\_) \_\_\_\_\_ Are you 18 years or older? Yes No

DOB: \_\_\_\_\_ Driver's License# \_\_\_\_\_

Do you hold a valid driver's license? Yes No

If hired, can you provide the documents required to prove that you are authorized to work in the US? Yes No

**EDUCATION**

Elementary & Jr. High \_\_\_\_\_

High School \_\_\_\_\_

College \_\_\_\_\_

Technical \_\_\_\_\_

Other \_\_\_\_\_

**EMPLOYMENT HISTORY**

Company name and Phone #	Work/position	Reason for leaving	Pay

Type of work desired \_\_\_\_\_ Desired Pay \_\_\_\_\_

How were you referred to us? \_\_\_\_\_

Is there any information we would need about your name or use of another name for us to be able to check your work record? Yes No Please Specify \_\_\_\_\_

### US MILITARY SERVICE

Branch of Service \_\_\_\_\_

Rank & Type of Service \_\_\_\_\_

Training/Experience Received \_\_\_\_\_

### REFERENCES

Name	Occupation	Yrs. Known	Address
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

Have you ever been convicted of a felony? (If yes, this does not automatically determine refusal of employment).

Yes No

Please list any additional information such as licenses, professional degrees, that you consider important for the job to which you have applied: \_\_\_\_\_

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I understand that the employer follows an employment-at-will policy, in that the employer or I may terminate my employment any time, or for any reason consistent with applicable state or federal law. I understand that this application is not a contract of employment. I understand that to be employed I must be lawfully authorized to work in the United States, and I must show the employer documents that will prove this if I am offered a job.

I understand that Millennium Contractors, SiteCrete, and Trace Construction are drug-free organizations; and that use of illegal drugs will be grounds for immediate dismissal. I further understand that random drug screens are mandatory.

I understand that the company will thoroughly investigate my work and personal history and verify all data given on the application, on related papers, and in interviews. I authorize all individuals, schools, firms named within to provide any information requested about me, and I release them from all liability for damage in providing this information.

I certify that all statements herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

Signature \_\_\_\_\_ Date \_\_\_\_\_

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**Applicants please do not write below this line**

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Interviewed by: \_\_\_\_\_ Starting date \_\_\_\_\_

Rate of pay: \_\_\_\_\_ Classification: \_\_\_\_\_

Approved by: \_\_\_\_\_

**NOTICE REGARDING BACKGROUND INVESTIGATION**

A consumer report (background screening report) and/or an investigative consumer report which may include information obtained through personal interviews concerning your character, employment history, general reputation, personal characteristics, police record, education, qualifications, motor vehicle record, mode of living, may be obtained in connection with your application for and/or continued employment, contract for services or volunteer services with Millennium Contractors, LLC). **A consumer report and/or an investigative consumer report may be obtained at any time during the application process or during your employment, contract for services or volunteer services with the Millennium Contractors, LLC.** You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Safe Hiring Solutions LLC, P.O. Box 295, Danville, IN 46122 888-215-8296.

**AUTHORIZATION**

By signing below, I, \_\_\_\_\_, hereby voluntarily authorize Millennium Contractors, LLC to obtain either a consumer or an investigative consumer report about me from a consumer reporting agency and to consider this information when making decisions regarding my application for and/or continued employment, contract for services or volunteer services at Millennium Contractors, LLC. I understand that I have rights under the Fair Credit Reporting Act, including rights discussed above, and have received a Summary of My Rights Under the FCRA. This report may be delivered in either written or electronic form.

\_\_\_\_\_  
Print Name (last, first, middle) \_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Date of Birth (MM/DD/YYYY) \_\_\_\_\_  
Driver's License Number \_\_\_\_\_  
Driver's License State  
**(For ID Purposes Only)**

Any other names I have been known by: \_\_\_\_\_

Current Address: \_\_\_\_\_

Previous Addresses (Last 7 Years) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Signature \_\_\_\_\_  
Date

Check for CA, MN or OK applicants only, if you would like to receive a copy of the consumer report if one is obtained.